TABLE OF CONTENTS

03
Who we are

04
What we value

05
Trustee Role

06
Trustee Skills

07
Meet the team

08
How to apply
WHO WE ARE

UN Women is the only global organisation working to make gender equality a reality in every way: from grassroots programmes with the most vulnerable women and girls, to changing attitudes, and helping governments design gender-equal policy.

One of the youngest organisations in the UN family we are growing at a rapid pace both globally and in the UK. You will join at an exciting time of expansion for the charity building on a solid financial foundation.

Three of our founding trustees are leaving at the end of their terms having done incredible work to build and professionalise UN Women UK. We are now looking for Trustees with the vision and skills to guide us into the next 5 years.
WHAT WE VALUE

The things we believe in that help make UN Women UK extraordinary

WE UNITE FOR EVERY WOMAN
We work for every woman and girl, inclusive to the core.

Gender equality is good for everyone, including men.

Respect every individual as a human being, as a professional, expert voice. Never exploit beneficiaries’ stories.

WE BELIEVE IN BETTER
We are positive and solution-orientated. We offer action, not problems.

Change starts are home: we are not ‘saving’ women in the developing world, we’re eliminating inequality globally.

Whenever there is something happening in the world that is fundamentally wrong, we are not afraid to speak up.

LET’S CHANGE THE WAY THE WORLD WORKS FOR WOMEN
There is nothing wrong with women or girls – we are changing the systemic issues holding them back.

Change is achievable, in bitesize chunks. Do one small thing, and get one other person to do something.

We are not the gender equality movement – you are.
TRUSTEE ROLE

The trustee’s role is to be the ‘guardians of purpose’, making sure that all decisions put the needs of our beneficiaries first, acting at all times in the best interests of the charity and being actively involved in all decisions.

Working collectively, the board of Trustees raises awareness about the mission and work of UN Women UK, advocating on its behalf and raising funds for global programmes.

The Trustee Board must always act in the best interests of UN Women UK, exercising the same duty of care that a prudent person of business would in looking after the affairs of someone for whom they had responsibility.

The Trustee Board must act as a group and not as individuals.

TRUSTEE DUTIES AND RESPONSIBILITIES

1. Work with fellow trustees and the Exec team to shape and monitor the strategy of UN Women UK – driving for diversity in all that we do.
2. With the Exec team and fellow board members contribute to the development of the charity business plan and evaluate performance against agreed targets.
3. Prepare for, and participate fully, in all board meetings, annual strategy days and at the AGM.
4. Participate in a minimum of one sub-committee – attending regular calls and committing to action in support of the Committee’s goals.
5. Ensure the proper management and administration of the charity, providing advice and guidance on maximising the opportunities for UN Women UK whilst safeguarding the charity for the long term.
6. Positively promote the work of UN Women UK externally, representing UN Women UK with a diverse range of external stakeholders.
7. Take a proactive role in the fundraising activities of UN Women UK. Under the guidance and expertise of the Executive team ensure that donations flow into the organisation e.g. hosting events, speaking at events, providing access to networks.
8. Act reasonably in decision making and leadership of the organisation.
9. Use any specific skills, knowledge or experience to help the Board of Trustees reach quick and sound decisions.
10. Always act in the best interest of UN Women UK.
PERSONAL SKILLS, ATTRIBUTES AND EXPERIENCE

- Strong interest in, empathy with, and commitment to the vision, mission and values of UN Women UK
- A successful track record of building successful organisations and or charities, particularly through periods of change and growth
- Familiarity with, and involvement in, successful fundraising initiatives through Trustee access to a wide-reaching network
- An ability to speak out for the cause of UN Women UK across a variety of public and private platforms
- An understanding of how to achieve the highest standards of governance within an organisation
- Good, independent commercial judgement
- Ability to think creatively
- Strong interpersonal skills and the ability to communicate clearly, speak authentically and provide timely advice
- Ability to work effectively as a member of a team
- Ability to devote the necessary time and effort
- Understanding and acceptance of the legal duties, responsibilities and liabilities of a trustee role

Note:
If you have legal, governance, HR or EDI experience please include in your application. This is not an essential criteria for interview selection.

The time commitment of a Trustee will vary during the year. It is estimated that the time equates to an average of 3 days per month (including preparing for and attending UN Women NC UK Board meetings, the AGM and Trustee Committee meetings)

Trustees are responsible for carrying out all statutory trustee responsibilities according to the law of England & Wales.
MEET THE TEAM

BARONESS SANDY VERMA
Chair of the Board

CAROL ROSATI OBE
Vice Chair

SHILEY COOPER OBE
Current Treasurer

KAT WORTH
Company Secretary

MICHAELA GREENE
Trustee

KAT SLADDEEN
Trustee

STEVE EDWARDS
Trustee
Application Details

Deadline for application 8th May 2023

Interviews from 15th May 2023 (online)

Start Date 1st June 2023

Apply here: https://rb.gy/cwam

Please note we only accept applications via this form. If you need any assistance with your application please contact us on hr@unwomenuk.org.